

No: 02/2025/BCQT_KĐ

Ho Chi Minh City, July 29 2025

**REPORT ON CORPORATE GOVERNANCE
(6 months/2025)**

**To: - The State Securities Commission
- Ho Chi Minh Stock Exchange**

- Name of company: Khang Dien House Trading and Investment Joint Stock Company (“Company” or “KDH”)
- Address of head office: Room 1 and 2, 11th Floor SaiGon Centre, 67 Le Loi St., Sai Gon Ward, Ho Chi Minh City (previously: Room 1 and 2, 11th Floor SaiGon Centre, 67 Le Loi St., Ben Nghe Ward, Dist.1, Ho Chi Minh City)
- Telephone: 028 3820 8858 Fax: 028 3820 8859
- Email: info@khangdien.com.vn
- Charter capital: VND 10,111,425,650,000 (Ten thousand, one hundred and eleven billion, four hundred and twenty-five million, six hundred and fifty thousand dong)
- Stock Symbol: KDH
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ_ĐHĐCĐ	24/4/2025	- Approval of the Board of Directors’ Operational Report for 2024; - Approval of the Business Performance Report for 2024; - Approval of the Business Plan for 2025; - Approval of profit distribution plan and fund allocation for 2024; - Approval of the plan to issue shares for dividend payment for 2024; - Approval of the 2024 Board of Supervisors’ Performance and Assessment Report; - Approval of the 2024 audited Financial Statements; - Approval of the list of auditors for the 2025 Financial Statements; - Approval of the plan to issue shares under the Company’s employee stock option program; - Approval of the audited report on changes in capital usage plan and proceeds from the private share offering in 2024; - Approval of the remuneration payment for the Board of Directors and the Board of Supervisors in 2024, and the proposed remuneration levels for 2025;

II. BOARD OF DIRECTORS (Semi-annual report)

1. Information about the members of the Board of Directors (“BOD”)

No.	Board of Directors’ members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Ms. Mai Trần Thanh Trang	Chairwoman of the BOD (Non-executive)	22/4/2022	
2	Mr. Lý Điền Sơn	Vice Chairman of the BOD (Non-executive)	22/4/2022	
3	Ms. Nguyễn Thị Diệu Phương	Member of the BOD (Non-executive)	22/4/2022	
4	Ms. Nguyễn Thị Cẩm Vân	Independent member of the BOD	22/4/2022	
5	Mr. Vương Văn Minh	Member of the BOD	22/4/2022	

2. Meetings of the BOD

No.	Board of Directors’ members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Ms. Mai Trần Thanh Trang	10/10	100%	
2	Mr. Lý Điền Sơn	10/10	100%	
3	Ms. Nguyễn Thị Diệu Phương	10/10	100%	
4	Ms. Nguyễn Thị Cẩm Vân	10/10	100%	
5	Mr. Vương Văn Minh	10/10	100%	

3. Supervising the Board of Management by the Board of Directors

- To supervise the coordination in preparing documents, meeting agenda, management tasks, and the organization of the 2025 Annual General Meeting of Shareholders in accordance with applicable laws and the Company’s Charter.
- To supervise the implementation of the share issuance plan to distribute the 2024 dividends to existing shareholders, and to issue shares under the employee stock option program in accordance with Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 24, 2025 of the General Meeting of Shareholders.
- To supervise the implementation of the policies, business plans approved by the General Meeting of Shareholders.
- To supervise the implementation of information disclosure to ensure openness and transparency.

4. Activities of the BOD’ subcommittees

Internal Audit Department

a. Information about members of the Internal Audit Department and meetings:

No.	Members of the Internal Audit Department	Position	Number of meetings attended	Attendance rate
1	Ms. Trương Thị Sương	Head	2/2	100%
2	Mr. Đặng Thế Lương	Member	2/2	100%
3	Mr. Nguyễn Văn Dũng (*)	Member	1/1	100%
4	Mr. Nguyễn Thành Ân (*)	Member	1/1	100%

(*) Mr. Nguyễn Văn Dũng: dismissed on June 16, 2025; Mr. Nguyễn Thành Ân: appointed on June 16, 2025.

b. Activities of the Internal Audit Department:

- To perform the work in accordance with the functions and responsibilities defined in the Internal Audit Charter.
- To implement the tasks outlined in the Internal Audit Plan for the first and the second quarter of 2025, as approved by the Board of Directors and in accordance with the Internal Audit Procedure.
- To prepare and submit the 2024 Internal Audit Report to the Board of Directors for approval
- To implement the detailed Internal Audit Plan for the third and the fourth quarter of 2025.

In addition, members of the Internal Audit Department regularly update themselves on relevant legal regulations, engage in self-learning, and accumulate experience to enhance their professional competence.

5. Resolutions/Decisions of the BOD

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
1	01A/2025/ NQ_HĐQT	21/02/2025	Approval of the content of the recommendations in the Internal Audit Report for year 2024 of the Internal Audit Department	100%
2	01/2025/ NQ_HĐQT	06/03/2025	Approval of the final registration date to close the list of shareholders to attend the Company's 2025 Annual General Meeting of Shareholder	100%
3	02/2025/ NQ_HĐQT	03/04/2025	Approval of the convening of shareholders to attend the 2025 Annual General Meeting of Shareholders, and of the contents of reports and proposals presented at the Meeting.	100%
4	03/2025/ NQ_HĐQT	03/04/2025	Approval of the Company's issuance of a written commitment to fully settle the debt obligations due on behalf of Khang Phuc Housing Investment and Business Co., Ltd. ("Khang Phuc") for the VND 1,250 billion loan at the Vietnam Joint Stock Commercial Bank for Industry and Trade – Hanoi Branch, in the situation that Khang Phuc fails to properly and fully fulfill its repayment obligations.	100%
5	04/2025/ NQ_HĐQT	10/04/2025	Approval of the policy for Khang Phuc to adjust the total investment capital of the Le Minh Xuan Expanded Industrial Park project, located in Le Minh Xuan Commune, Binh Chanh District, Ho Chi Minh City, from VND 1,147,617,805,000 to VND 4,190,717,000,000.	100%
6	05/2025/ NQ_HĐQT	09/05/2025	Approval of the resignation of Ms. Pham Thi Thu Thuy from the position of Chief Accountant effective from May 15, 2025, and the appointment of Ms. Dang Thi Thuy Trang to the position of Chief Accountant as of the same date.	100%
7	06/2025/ NQ_HĐQT	12/05/2025	Approval of the use of the entire 2% bonus from the 2024 after-tax profit, originally allocated to the Board of Directors and the Board of Management amounting to VND 16,208,271,080 for charitable, humanitarian, and social welfare activities, in accordance with Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 24, 2025 of the General Meeting of Shareholders.	100%
8	07/2025/ NQ_HĐQT	13/06/2025	Approval of the implementation of the plan to issue shares to pay dividends in 2024 to existing shareholders and the plan to issue shares under the Company's employee stock option program ("ESOP") according to the Resolution No. 01/2025/NQ_ĐHĐCĐ dated April 24, 2025 of the General Meeting of Shareholders.;	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
			- Approval of the issuance of the Regulation on the Employee Stock Ownership Plan (ESOP), including the list of beneficiaries and the number of shares to be allocated to each employee; - Approval that all shares issued under the ESOP Program shall not be entitled to receive stock dividends during the shareholder record date, in accordance with the approved plan.	
9	08/2025/ NQ_HĐQT	16/06/2025	Approval of the resignation of Mr. Nguyen Van Dung from the position of Member of the Internal Audit Department effective from June 16, 2025, and the appointment of Mr. Nguyen Thanh An to the same position effective from the same date.	100%
10	09/2025/ NQ_HĐQT	30/06/2025	Approval of the last registration date to exercise the right to pay 2024 dividends in shares to existing shareholders according to the plan approved by the 2025 Annual General Meeting of Shareholders in the Resolution No. 01/2025/NQ_ĐHĐCĐ dated April 24, 2025.	100%

III. BOARD OF SUPERVISORS (SEMI-ANNUAL REPORT):

1. Information about members of Board of Supervisors (“BOS”):

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyễn Phương Nam	Head	22/04/2022		Bachelor of Accounting
2	Ms. Vương Hoàng Thảo Linh	Member	22/04/2022		Master of Business Administration
3	Ms. Lê Thị Thùy Trang	Member	23/04/2024		Bachelor of Law - Business Administration

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyễn Phương Nam	1/1	100%	100%	
2	Ms. Vương Hoàng Thảo Linh	1/1	100%	100%	
3	Ms. Lê Thị Thùy Trang	1/1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

During the first and the the second quarter of 2025, the BOS conducted the following inspection and supervisory activities:

- The organization and related contents of the 2025 Annual General Meeting of Shareholders were carried out in accordance with the proper order and procedures, in compliance with applicable laws and the Company’s Charter.
- The BOD properly implemented the resolutions approved by the General Meeting of Shareholders, including the issuance of shares to distribute the 2024 dividends to existing shareholders and the issuance of shares under the employee stock ownership program.
- The Company’s 2024 Financial Statements and the audited Financial Statements for the first quarter of 2025 were reviewed and assessed for the accuracy and reasonableness of the

figures, as well as their compliance with the prevailing accounting standards, regulations, and financial policies of Vietnam. Based on this review, the BOS also evaluated the Company's actual business performance in comparison with the plan approved by the General Meeting of Shareholders.

- Inspect the Company's information disclosure to ensure compliance with legal regulations, and to guarantee completeness and transparency.
- The supervisory role of the BOS is also demonstrated through its participation in Board of Directors' meetings to ensure that the activities of both the BOD and the BOS comply with the law, the Company's Charter, and internal corporate governance regulations.

Based on its supervisory activities, the BOS assessed that the BOD and the Board of Management had properly fulfilled their functions and duties in accordance with applicable laws, the Company's Charter, and internal regulations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

During its operation, the BOS received active cooperation from the BOD, the Board of Management and other management personnel. All necessary information and documents required for its supervisory and inspection duties were provided fully and in a timely manner. The BOS has consistently maintained its independence and objectivity in performing its functions, thereby ensuring effective oversight and protecting the interests of shareholders and the Company.

5. Other activities of the Board of Supervisors

The BOS regularly monitors and updates itself on relevant legal provisions to enhance its professional knowledge and operational skills. This ensures that the BOS fulfills its functions and responsibilities in full compliance with applicable laws, the Company's Charter, and internal regulations.

IV. BOARD OF MANAGEMENT:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Mr. Vương Văn Minh		Bachelor of Accounting - Auditing	08/02/2021	
2	Mr. Lê Hoàng Khởi		Construction Engineer	08/02/2021	
3	Ms. Nguyễn Thùy Dương		Master of Business Administration	28/11/2022	

V. CHIEF ACCOUNTANT:

Name	Date of birth	Qualification	Date of appointment	Date of dismissal
Ms. Phạm Thị Thu Thủy		Master of Finance	01/09/2020	15/05/2025
Ms. Đặng Thị Thùy Trang		Bachelor of Accounting	15/05/2025	

VI. TRAINING COURSES ON CORPORATE GOVERNANCE:

Training courses on corporate governance were involved by members of BOD, BOS, General Director, other managers and secretaries in accordance with regulations on corporate governance:

Several members of the BOD, BOS, the General Director, other managers and secretaries participated in corporate governance training courses.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (SEMI- ANNUAL REPORT) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

1. The list of affiliated persons of the Company: Detail attached Appendix No. 01
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH/Business Registration Certificate No.	Date of issue (NSH/ Business Registration Certificate)	Place of issue (NSH/Business Registration Certificate)	Address	Time of transactions with the Company	Resolution/Decision No. approved by General Meeting of Shareholders/BOD/ ... (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Binh Trung Real Estate Trading Investment Company Limited	Subsidiary company					21/01/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 20.0 billion	
							16/04/2025		KDH loans VND 52.5 billion	
							22/05/2025		KDH loans VND 44.0 billion	
							26/05/2025		KDH loans VND 45.0 billion	
2	Nguyen Phat Real Estate Investment Company Limited	Subsidiary company					16/04/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 200.0 billion	
3	Khang Phuc House Trading Investment Company Limited	Subsidiary company					22/04/2025	Decision No. 03/2024/QĐ_KĐ of General Director dated Sep 25 th , 2024	KDH is entitled to distribute the accumulated after-tax profit up to 2023, totaling VND 450.0 billion.	
							24/04/2025	Decision No. 01/2025/QĐ_KĐ of General Director dated March 27 th , 2025	KDH is entitled to distribute the accumulated after-tax profit up to 2024, totaling VND 400.0 billion.	
							28/04/2025		KDH is entitled to distribute the	

No.	Name of organization/ individual	Relationship with the Company	NSH/Business Registration Certificate No.	Date of issue (NSH/ Business Registration Certificate)	Place of issue (NSH/Business Registration Certificate)	Address	Time of transaction s with the Company	Resolution/Decision No. approved by General Meeting of Shareholders/BOD/ ... (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
									accumulated after-tax profit up to 2024, totaling VND 400.0 billion.	
							22/05/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 250.0 billion	
							19/06/2025		KDH loans VND 141.0 billion	
							19/06/2025		KDH loans VND 310.0 billion	
4	Phuoc Nguyen Real Estate Investment Joint Stock Company	Subsidiary company	0316922466	The first time on 29/06/2021	HCMC D.P.I	14 Truong Quyen St., Vo Thi Sau Ward, Dist. 3, HCMC	25/04/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 70.0 billion	
							20/05/2025		KDH recovered a loan amounting to VND 70.0 billion.	
							20/05/2025		KDH recorded interest income from loans amounting to VND 0.6 billion.	
5	Loc Minh Real Estate Development Joint Stock Company	Subsidiary company	0317278484	The first time on 05/05/2022	HCMC D.P.I	14 Truong Quyen St., Vo Thi Sau Ward, Dist. 3, HCMC	16/04/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 61.0 billion	
							25/04/2025		KDH loans VND 180.0 billion	
							13/06/2025		KDH recovered a loan amounting to VND 177.0 billion.	
							13/06/2025		KDH recorded interest income from loans amounting to VND 1.2 billion.	
6		Subsidiary company	0318593802		HCMC D.P.I	Room 903, 9 th Floor,	25/04/2025	Resolution No.	KDH loans VND 50.0 billion	

No.	Name of organization/ individual	Relationship with the Company	NSH/Business Registration Certificate No.	Date of issue (NSH/ Business Registration Certificate)	Place of issue (NSH/Business Registration Certificate)	Address	Time of transaction s with the Company	Resolution/Decision No. approved by General Meeting of Shareholders/BOD/ ... (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
	Phuc Thong Real Estate Investment Company Limited			The first time on 30/07/2024		Diamond Plaza Building, 34 Le Duan St., Ben Nghe Ward, Dist. 1, HCMC	20/05/2025	34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH recovered a loan amounting to VND 50.0 billion.	
							20/05/2025		KDH recorded interest income from loans amounting to VND 0.4 billion.	
7	Gia Phuoc Real Estate Trading Investment Company Limited	Subsidiary company	0305084237	The first time on 10/7/2007	HCMC D.P.I	Room 1B, 11th Floor SaiGon Centre, 67 Le Loi St., Ben Nghe Ward, Dist. 1, HCMC	16/04/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 90.0 billion	
8	International Consulting Co., Ltd	Subsidiary company	0302146816	The first time on 30/10/2000	HCMC D.P.I	Room 2D, 11th Floor SaiGon Centre, 67 Le Loi St., Ben Nghe Ward, Dist. 1, HCMC	25/04/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 80,0 billion	
							20/05/2025		KDH recovered a loan amounting to VND 80.0 billion.	
							20/05/2025		KDH recorded interest income from loans amounting to VND 0.7 billion.	
9	Sapphire Real Estate Trading Investment Company Limited	Subsidiary company	0312898068	The first time on 20/08/2014	HCMC D.P.I	Room 1&2, 11th Floor SaiGon Centre, 67 Le Loi St., Ben Nghe Ward, Dist. 1, HCMC	22/04/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 100.0 billion	
							20/05/2025		KDH recovered a loan amounting to VND 100.0 billion.	
							20/05/2025		KDH recorded interest income from loans amounting to VND 0.9 billion.	
10			0302870810				20/05/2025	Resolution No.	KDH loans	

No.	Name of organization/ individual	Relationship with the Company	NSH/Business Registration Certificate No.	Date of issue (NSH/ Business Registration Certificate)	Place of issue (NSH/Business Registration Certificate)	Address	Time of transaction s with the Company	Resolution/Decision No. approved by General Meeting of Shareholders/BOD/ ... (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
	Tri Kiet Real Estate Trading and Investment Company Limited	Subsidiary company		The first time on 26/02/2003	HCMC D.P.I	14 Truong Quyen St., Vo Thi Sau Ward, Dist. 3, HCMC		34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	VND 130.0 billion	
							13/06/2025		KDH recovered a loan amounting to VND 130.0 billion.	
							13/06/2025		KDH recorded interest income from loans amounting to VND 1.0 billion.	
11	Hao Khang Company Limited	Subsidiary company	0304817202	The first time on 18/01/2007	HCMC D.P.I	14 Truong Quyen St., Vo Thi Sau Ward, Dist. 3, HCMC	16/04/2025	Resolution No. 34/2024/NQ_HĐQT of the BOD dated Dec 27 th , 2024	KDH loans VND 67.0 billion	
							23/04/2025		KDH loans VND 153.0 billion	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

No

4. Transactions between the Company and other objects

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) and other managers have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

No

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

No

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers

No

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (Semi-annual report):

- 1. The List Of Internal Persons And Their Affiliated Persons / Transactions Of Internal Persons And Affiliated Persons With Shares Of The Company: Detail attached Appendix No. 02**

2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Vietnam Ventures Ltd	Related party	7,429,717	0.73%	79,200	0.008%	Portfolio structure
2	VinaCapital Market Access Equity Fund	Related party	1,507,614	0.15%	1,638,114	0.16%	Portfolio structure
3	Hanwha Life Vietnam Insurance Company Limited	Related party	34,872	0.0034%	0	0%	Portfolio structure
4	VinaCapital Fund Management Joint Stock Company	Related party	15,425	0.0015%	0	0%	Portfolio structure
5	VINACAPITAL VN100 ETF Fund	Related party	151,657	0.01%	156,657	0.015%	Portfolio structure
6	Generali Vietnam Life Insurance Company Limited	Related party	331,170	0.03%	93,170	0.009%	Portfolio structure
7	VinaCapital Modern Economy Equity Fund	Related party	0	0%	1,640,000	0.16%	Portfolio structure
8	Ms. Vương Thị Ngọc Anh	Sister of member of the BOD, General Director	15,900	0.0016%	13,700	0.0014%	Selling
9	Mr. Huỳnh Chí Tâm	In charge of Corporate Governance, Secretary of the BOD and authorized to disclose information	222,000	0.022%	214,000	0.021%	Selling
10	Mr. Đặng Thế Lương	Member of Internal Audit Department	18,520	0.0018%	18,420	0.0018%	Selling
11	Ms. Lê Thị Thùy Trang	Member of the Board of Supervisors	10,000	0.0010%	12,000	0.0012%	Buying

Note: Vietnam Ventures Ltd, VinaCapital Market Access Equity Fund, Hanwha Life Vietnam Insurance Company Limited, VINACAPITAL VN100 ETF Fund and Generali Vietnam Life Insurance Company Limited, VinaCapital Modern Economy Equity Fund under the management of VinaCapital Fund Management Joint Stock Company have 2 key personnel: Ms. Nguyen Thi Dieu Phuong - Member of the Board of Directors and Ms. Vuong Hoang Thao Linh - Member of the Supervisory Board of Khang Dien House Trading and Investment Joint Stock Company.

IX. OTHER SIGNIFICANT ISSUES: No.

Recipients:

- As above;
- Archived.

**KHANG DIEN HOUSE TRADING AND INVESTMENT
JOINT STOCK COMPANY
CHAIRWOMAN OF THE BOARD OF DIRECTORS**



MAI TRẦN THANH TRANG



APPENDIX 1

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the Report on corporate governance for the first 6 months of 2025 No 02/2025/BCQT_KĐ, dated July 29 2025)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Business/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue ((ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mai Trần Thanh Trang		Chairwoman of the BOD					22/04/2022			Internal person (IP)
1.1	Mai Văn Sáu										Affiliated person of IP (Father)
1.2	Trần Thị Thanh										Affiliated person of IP (Mother)
1.3	Lê Minh Khoa										Affiliated person of IP (Husband)
1.4	Lê Mai Minh Phúc										Affiliated person of IP (Son)
1.5	Lê Tâm										Affiliated person of IP (Father-in-law)
1.6	Lâm Kim Hoàng										Affiliated person of IP (Mother-in-law)
1.7	Mai Trần Thanh Thảo										Affiliated person of IP (Sister)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.8	Lê Minh Dũng										Affiliated person of IP (Brother-in-law)
1.9	Mai Trần Thanh Vân										Affiliated person of IP (Younger Sister)
1.10	Mai Trần Thu Trang										Affiliated person of IP (Younger Sister)
1.11	Mai Trần Thùy Trang										Affiliated person of IP (Younger Sister)
1.12	Huỳnh Quốc Trí										Affiliated person of IP (Younger Brother-in-law)
2	Lý Điền Sơn		Vice Chairman of the BOD					22/04/2022			IP
2.1	Đoàn Thị Nguyên										Affiliated person of IP (Mother)
2.2	Lê Thị Kim Ngân										Affiliated person of IP (Wife)
2.3	Lý Thị Kim Hồng										Affiliated person of IP (Younger Sister)
2.4	Lý Văn Hùng										Affiliated person of IP (Younger Brother)
2.5	Lý Kim Nga										Affiliated person of IP (Younger Sister)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport/ Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.6	Nguyễn Văn Vũ										Affiliated person of IP (Younger Brother-in-law)
2.7	Lý Thị Kim Thanh										Affiliated person of IP (Younger Sister)
2.8	Lý Thị Kim Hương										Affiliated person of IP (Younger Sister)
2.9	Lý Tuấn Kiệt										Affiliated person of IP (Son)
2.10	Lý Tuấn Khang										Affiliated person of IP (Son)
2.11	Lý Thiên Ân										Affiliated person of IP (Daughter)
3	Nguyễn Thị Diệu Phương		Member of The BOD					22/04/2022			IP
3.1	Nguyễn Sỹ Văn										Affiliated person of IP (Father)
3.2	Trương Thị Kim Xuyến										Affiliated person of IP (Mother)
3.3	Đỗ Anh Dương										Affiliated person of IP (Husband)
3.4	Đỗ Duy Kinh										Affiliated person of IP (Father-in-law)
3.5	Trần Thị Doan										Affiliated person of IP (Mother-in-law)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.6	Đỗ Bảo Uyên										Affiliated person of IP (Daughter)
3.7	Đỗ Bảo Hân										Affiliated person of IP (Daughter)
4	Nguyễn Thị Cẩm Vân		Independent member of the BOD					22/04/2022			IP
4.1	Nguyễn Quốc Dũng										Affiliated person of IP (Husband)
4.2	Nguyễn Tuyết Nga										Affiliated person of IP (Mother-in-law)
4.3	Nguyễn Thị Vân Trang										Affiliated person of IP (Daughter)
4.4	Nguyễn Quốc Nam										Affiliated person of IP (Son)
4.5	Nguyễn Ngọc Ru										Affiliated person of IP (Brother)
4.6	Đinh Thị Tom										Affiliated person of IP (Sister-in-law)
4.7	Nguyễn Thị Kim Dung										Affiliated person of IP (Sister)
4.8	Nguyễn Thị Bạch Yến										Affiliated person of IP (Sister)
4.9	Nguyễn Thị Bạch Tuyết										Affiliated person of IP (Sister)
4.10	Nguyễn Lê Khanh										Affiliated person of IP (Brother-in-law)
4.11	Nguyễn Thị Cẩm Nhưng										Affiliated person of IP (Younger Sister)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.12	Nguyễn Hồng Hải										Affiliated person of IP (Younger Brother-in-law)
4.13	Nguyễn Thị Thu Hồng										Affiliated person of IP (Younger Sister)
4.14	Chung Kiêm Tông										Affiliated person of IP (Younger Brother-in-law)
4.15	Hoàng Mỹ Linh										Affiliated person of IP (Daughter-in- law)
4.16	Chen Ziyang										Affiliated person of IP (Son-in-law)
5	Vương Văn Minh		Member of the BOD and CEO					22/04/2022 03/03/2021			IP
5.1	Huỳnh Triệu Thùy Trang										Affiliated person of IP (Wife)
5.2	Vương Huỳnh Minh Trang										Affiliated person of IP (Daughter)
5.3	Nguyễn Thị Gấm										Affiliated person of IP (Mother)
5.4	Huỳnh Ngọc Trường										Affiliated person of IP (Father-in-law)
5.5	Triệu Kim Xuyên										Affiliated person of IP (Mother-in-law)
5.6	Vương Thị Xuân										Affiliated person of IP (Sister)
5.7	Vương Thị Lan										Affiliated person of IP (Sister)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.8	Nguyễn Ngọc Chiến										Affiliated person of IP (Brother-in-law)
5.9	Vương Thị Bông										Affiliated person of IP (Sister)
5.10	Vương Thị Ngọc Anh										Affiliated person of IP (Sister)
5.11	Vương Thị Ngọc Mỹ										Affiliated person of IP (Younger Sister)
5.12	Lê Đình Sơn										Affiliated person of IP (Younger Brother-in-law)
6	Nguyễn Phương Nam		Head of Board of Supervisors					22/04/2022			IP
6.1	Nguyễn Văn Nghĩa										Affiliated person of IP (Father)
6.2	Bùi Thị Mỹ Phượng										Affiliated person of IP (Mother)
6.3	Lê Thanh Hải										Affiliated person of IP (Wife)
6.4	Nguyễn Phương Chi										Affiliated person of IP (Daughter)
6.5	Nguyễn Phương Vy										Affiliated person of IP (Daughter)
6.6	Lê Văn Khanh										Affiliated person of IP (Father-in-law)
6.7	Trần Thị Hương										Affiliated person of IP (Mother-in-law)
7	Vương Hoàng Thảo Linh		Member of the Board of Supervisors					22/04/2022			IP

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.1	Vương Văn Liệu										Affiliated person of IP (Father)
7.2	Đỗ Thị Hoàng Khai										Affiliated person of IP (Mother)
7.3	Nguyễn Minh Tùng										Affiliated person of IP (Husband)
7.4	Nguyễn Hoàng Minh Phương										Affiliated person of IP (Daughter)
7.5	Nguyễn Minh Quân										Affiliated person of IP (Son)
7.6	Vương Hoàng Lâm										Affiliated person of IP (Brother)
7.7	Vương Hoàng Thùy Linh										Affiliated person of IP (Sister)
7.8	Nguyễn Minh Tân										Affiliated person of IP (Brother-in-law)
7.9	Vương Hoàng Tường Linh										Affiliated person of IP (Sister)
7.10	Lê Văn Ân										Affiliated person of IP (Brother-in-law)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Lê Thị Thùy Trang		Member of the Board of Supervisors					23/04/2024			IP
8.1	Lê Thắng Lợi										Affiliated person of IP (Father)
8.2	Nguyễn Thị Xuân										Affiliated person of IP (Mother)
8.3	Lê Thị Thanh Hương										Affiliated person of IP (Sister)
8.4	Lê Thị Thanh Trà										Affiliated person of IP (Sister)
8.5	Lê Duy Bình										Affiliated person of IP (Brother)
8.6	Nguyễn Trung Hậu										Affiliated person of IP (Husband)
8.7	Nguyễn Linh An										Affiliated person of IP (Daughter)
8.8	Nguyễn Văn Nhứt										Affiliated person of IP (Father-in-law)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.9	Phạm Thị Thủy										Affiliated person of IP (Mother-in-law)
9	Trương Thị Thương		Head of Internal Audit Department					25/10/2024			IP
9.1	Trương Xí										Affiliated person of IP (Father)
9.2	Trần Thị Ba										Affiliated person of IP (Mother)
9.3	Trương Quốc Việt										Affiliated person of IP (Brother)
9.4	Trương Thị Hậu Trinh										Affiliated person of IP (Sister)
9.5	Nguyễn Thị Ngọc Trâm										Affiliated person of IP (Sister-in-law)
9.6	Lê Thanh Mẫn										Affiliated person of IP (Brother-in-law)
10	Nguyễn Văn Dũng		Member of Internal Audit Department					29/12/2020	16/06/2025	Resignation of Member of Internal Audit Department from June 16, 2025	IP
10.1	Lê Thị Phương										Affiliated person of IP (Mother)
10.2	Trịnh Minh Thường										Affiliated person of IP (Father-in-law)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.3	Ngô Thị Mỹ Loan										Affiliated person of IP (Mother-in-law)
10.4	Trịnh Ngọc An Nhiên										Affiliated person of IP (Wife)
10.5	Nguyễn Thị Lý										Affiliated person of IP (Sister)
10.6	Trương Giang Bửu										Affiliated person of IP (Brother-in-law)
10.7	Nguyễn Văn Oanh										Affiliated person of IP (Younger Brother)
10.8	Nguyễn Thị Bích Ly										Affiliated person of IP (Younger Sister- in-law)
10.9	Nguyễn Thị Thanh Tâm										Affiliated person of IP (Younger Sister)
10.10	Trần Giang Nam										Affiliated person of IP (Younger Brother-in-law)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Nguyễn Thành Ân		Member of Internal Audit Department					16/06/2025		Appointment of Member of Internal Audit Department from June 16, 2025	IP
11.1	Nguyễn Thị Thu Hiền										Affiliated person of IP (Wife)
11.2	Nguyễn Diệp Vy An										Affiliated person of IP (Daughter)
11.3	Nguyễn Văn Phúc										Affiliated person of IP (Father)
11.4	Nguyễn Thị Hai										Affiliated person of IP (Mother)
11.5	Nguyễn Thị Kim Ngân										Affiliated person of IP (Younger Sister)
11.6	Nguyễn Ngọc Hân										Affiliated person of IP (Younger Sister)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.7	Vũ Đức Quý										Affiliated person of IP (Younger Brother-in-law)
11.8	Phan Thị Tâm										Affiliated person of IP (Mother-in-law)
12	Đặng Thế Lương		Member of Internal Audit Department					29/12/2020			IP
12.1	Trần Tấn Hòa										Affiliated person of IP (Father-in-law)
12.2	Nguyễn Thị Xem										Affiliated person of IP (Mother-in-law)
12.3	Trần Thị Ánh Diễm										Affiliated person of IP (Wife)
12.4	Đặng Thuyền Thanh										Affiliated person of IP (Younger Sister)
12.5	Komatsu Katsuaki										Affiliated person of IP (Younger Brother-in-law)
12.6	Đặng Phương Mai										Affiliated person of IP (Daughter)
13	Lê Hoàng Khởi		Deputy General Director					08/02/2021			IP

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.1	Lê Văn Dũng										Affiliated person of IP (Father)
13.2	Lữ Thị Minh										Affiliated person of IP (Mother)
13.3	Lê Thị Phương Linh										Affiliated person of IP (Sister)
13.4	Lê Hoàng Phong										Affiliated person of IP (Brother)
13.5	Trịnh Ngọc Loan Anh										Affiliated person of IP (Sister-in-law)
13.6	Lê Hoàng Vĩnh										Affiliated person of IP (Brother-in-law)
13.7	Trương Thị Thanh Thúy										Affiliated person of IP (Sister-in-law)
13.8	La Mỹ Tú										Affiliated person of (Wife)
13.9	Lâm Thị Mỹ Lệ										Affiliated person of IP (Mother-in-law)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.10		Lê Hoàng Thiên Di									Affiliated person of IP (Daughter)
14	Nguyễn Thùy Dương		Deputy General Director					28/11/2022			IP
14.1	Nguyễn Đức Chính										Affiliated person of IP (Father)
14.2	Ngô Thủy Hạnh										Affiliated person of IP (Mother)
14.3	Cao Tuấn Tú										Affiliated person of IP (Father-in-law)
14.4	Nguyễn Thị Chinh										Affiliated person of IP (Mother-in-law)
14.5	Cao Tuấn Dũng										Affiliated person of IP (Husband)
14.6	Cao Tuấn Phong										Affiliated person of IP (Son)
14.7	Bà/Ms Nguyễn Thanh Huyền										Affiliated person of IP (Younger Sister)
15	Phạm Thị Thu Thủy		Chief Accountant					01/09/2020	15/05/2025	Resignation of Chief Accountant from May 15, 2025	IP
15.1	Phạm Đình Đạt										Affiliated person of IP (Father)
15.2	Trương Thị Sơn										Affiliated person of IP (Mother)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15.3	Trần Trung Dũng										Affiliated person of IP (Husband)
15.4	Trần Gia Đồng										Affiliated person of IP (Son)
15.5	Trần Ngọc Diễm Quỳnh										Affiliated person of IP (Daughter)
15.6	Phạm Kim Thoa										Affiliated person of IP (Sister)
15.7	Dương Quốc Tiến										Affiliated person of IP (Brother-in-law)
15.8	Khuong Thị Hồng										Affiliated person of IP (Mother-in-law)
16	Đặng Thị Thùy Trang		Chief Accountant					15/05/2025		Appointment of Chief Accountant from May 15, 2025	IP
16.1	Đặng Văn Hạnh										Affiliated person of IP (Father)
16.2	Lê Thị Ngọc Thanh										Affiliated person of IP (Mother)
16.3	Đặng Thị Hoàng Châu										Affiliated person of IP (Sister)
16.4	Phạm Quốc Dũng										Affiliated person of IP (Brother-in-law)
16.5	Đặng Thị Diễm Thúy										Affiliated person of IP (Sister)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Business/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue ((ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16.6	Đặng Kim Hoàng										Affiliated person of IP (Younger Sister)
16.7	Đặng Thị Hồng Cẩm										Affiliated person of IP (Younger Sister)
16.8	Huỳnh Văn Huân										Affiliated person of IP (Father-in-law)
16.9	Ngô Thị Kim Phương										Affiliated person of IP (Mother-in-law)
16.10	Huỳnh Văn Huy										Affiliated person of IP (Husband)
16.11	Huỳnh Đặng An Nhiên										Affiliated person of IP (Daughter)
17	Huỳnh Chí Tâm		In charge of Corporate Governance, Secretary of the BOD and authorized to disclose information					01/01/2021			IP
17.1	Huỳnh Văn Đoàn										Affiliated person of IP (Father)
17.2	Nguyễn Thị Nga										Affiliated person of IP (Mother)
17.3	Nguyễn Kim Ngọc										Affiliated person of IP (Wife)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17.4	Huỳnh Gia Nguyễn										Affiliated person of IP (Husband)
17.5	Huỳnh Thị Duyên										Affiliated person of IP (Sister)
17.6	Võ Văn Trường										Affiliated person of IP (Brother-in-law)
17.7	Huỳnh Thị Ngân										Affiliated person of IP (Sister)
17.8	Lâm Thành Danh										Affiliated person of IP (Brother-in-law)
17.9	Huỳnh Thanh Tuấn										Affiliated person of IP (Brother)
17.10	Trần Lê Thị Như Quỳnh										Affiliated person of IP (Sister-in-law)
17.11	Huỳnh Thị Cẩm Tú										Affiliated person of IP (Sister)
17.12	Huỳnh Văn Oanh										Affiliated person of IP (Brother-in-law)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17.13	Huỳnh Thị Tường										Affiliated person of IP (Younger Sister)
18	Ngô Thị Thanh Tâm		Chief Finance Officer					15/09/2023			IP
18.1	Ngô Quang Bích										Affiliated person of IP (Father)
18.2	Trương Thị Mỹ Lý										Affiliated person of IP (Mother)
18.3	Ngô Quang Trung										Affiliated person of IP (Brother)
18.4	Ngô Quang Thành										Affiliated person of IP (Brother)
18.5	Ngô Thị Thanh Thanh										Affiliated person of IP (Younger Sister)
18.6	Trần Thị Thu										Affiliated person of IP (Sister-in-law)
18.7	Nguyễn Thị Nhứt										Affiliated person of IP (Sister-in-law)
19	Thanh Phuc Investment Company Limited							18/11/2013			Related institution (Subsidiary company)
20	Tri Minh Real Estate Trading and Investment Joint Stock Company							06/10/2011			Related institution (Subsidiary company)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Business/Registration Certificate No.	Date of issue (ID Card/Passport/Business Registration Certificate)	Place of issue ((ID Card/Passport/Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
21	Gia Phuoc Real Estate Trading Investment Company Limited							25/12/2008			Related institution (Subsidiary company)
22	International Consulting Co., Ltd							02/12/2014			Related institution (Subsidiary company)
23	Hao Khang Company Limited							03/11/2014			Related institution (Subsidiary company)
24	Saphire Real Estate Trading Investment Company Limited							12/12/2014			Related institution (Subsidiary company)
25	Song Lap Real Estate Trading and Investment Company Limited							01/11/2014			Related institution (Subsidiary company)
26	Tri Kiet Real Estate Trading and Investment Company Limited							23/03/2013			Related institution (Subsidiary company)
27	Me Ga City Company Limited							26/02/2008			Related institution (Subsidiary company)
28	Vi La Joint Stock Company							30/09/2013	03/02/2025	dissolution	Related institution (Subsidiary company)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
29	Thap Muoi Real Estate Trading and Construction Company Limited							02/04/2015			Related institution (Subsidiary company)
30	Green Space Real Estate Trading and Investment Company Limited							10/12/2010			Related institution (Subsidiary company)
31	Binh Trung Real Estate Trading Investment Company Limited							31/07/2015			Related institution (Subsidiary company)
32	Khang Phuc House Trading Investment Company Limited							23/09/2015			Related institution (Subsidiary company)
33	BCCI Development Investment Company Limited							23/09/2015			Related institution (Subsidiary company)
34	Minh Phat Real Estate Investment Company Limited							03/04/2018			Related institution (Subsidiary company)
35	Kim Phat Real Estate Trading Investment Company Limited							23/12/2015			Related institution (Subsidiary company)
36	Thuy Sinh Real Estate Joint Stock Company							24/12/2018			Related institution (Subsidiary company)
37	Nguyen Phat Real Estate Investment Company Limited							31/08/2020			Related institution (Subsidiary company)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Passport/Busi- ness/ Registration Certificate No.	Date of issue (ID Card/Passport/ Business Registration Certificate)	Place of issue (ID Card/Passport /Business Registration Certificate)	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
38	Phuoc Nguyen Real Estate Investment Joint Stock Company							15/03/2022			Related institution (Subsidiary company)
39	Doan Nguyen House Trading Investment Company Limited							15/03/2022			Related institution (Subsidiary company)
40	New Binh Trung Real Estate Company Limited							05/04/2023			Related institution (Subsidiary company)
41	Loc Minh Real Estate Development Joint Stock Company							20/12/2023			Related institution (Subsidiary company)
42	Phuc Thong Real Estate Investment Company Limited							04/07/2024			Related institution (Subsidiary company)
43	Tien Loc Investment Joint Stock Company							01/01/2021			Related party own more than 10% of KDH's voting shares



APPENDIX 02

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to the Report on corporate governance for the first 6 months of 2025 No. 02/2025/BCQT_KĐ, dated July 29 2025)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID Card No./Passport No./Business Registration Certificate No.	Date of issue (ID Card/Passport/Business Registration Certificate)	Place of issue ((ID Card/Passport/Business Registration Certificate)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mai Trần Thanh Trang		Chairwoman of the BOD					27,456,862	2.72%	
1.1	Mai Văn Sáu							0	0%	
1.2	Trần Thị Thanh							0	0%	
1.3	Lê Minh Khoa							0	0%	
1.4	Lê Mai Minh Phúc							0	0%	
1.5	Lê Tâm							0	0%	
1.6	Lâm Kim Hoàng							0	0%	
1.7	Mai Trần Thanh Thảo							0	0%	
1.8	Lê Minh Dũng							0	0%	
1.9	Mai Trần Thanh Vân							0	0%	
1.10	Mai Trần Thu Trang							0	0%	
1.11	Mai Trần Thùy Trang							11,000	0.0011%	
1.12	Huỳnh Quốc Trí							0	0%	
2	Lý Điền Sơn		Vice Chairman of the BOD					16,113,781	1.59%	

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID Card No./Passport No./Business Registration Certificate No.	Date of issue (ID Card/Passport/Business Registration Certificate)	Place of issue (ID Card/Passport/Business Registration Certificate)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.1	Đoàn Thị Nguyên							117,621	0.012%	
2.2	Lê Thị Kim Ngân							0	0%	
2.3	Lý Thị Kim Hồng							0	0%	
2.4	Lý Văn Hùng							117,621	0.012%	
2.5	Lý Kim Nga							0	0%	
2.6	Nguyễn Văn Vũ							0	0%	
2.7	Lý Thị Kim Thanh							0	0%	
2.8	Lý Thị Kim Hương							0	0%	
2.9	Lý Tuấn Kiệt							453,305	0.045%	
2.10	Lý Tuấn Khang							53,240	0.005%	
2.11	Lý Thiên Ân							0	0%	
3	Nguyễn Thị Diệu Phương		Member of The BOD					0	0%	
3.1	Nguyễn Sỹ Văn							0	0%	
3.2	Trương Thị Kim Xuyên							0	0%	
3.3	Đỗ Anh Dương							0	0%	
3.4	Đỗ Duy Kinh							0	0%	
3.5	Trần Thị Doan							0	0%	

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3.6	Đỗ Bảo Uyên							0	0%	
3.7	Đỗ Bảo Hân							0	0%	
3.8	IN Holdings Corporation							0	0%	Nguyen Thi Dieu Phuong is a member of the Board of Directors
3.9	An Cuong Wood - Working Joint Stock Company							0	0%	Nguyen Thi Dieu Phuong is a member of the Board of Directors
3.10	VinaCapital Fund Management Joint Stock Company							0	0%	Nguyen Thi Dieu Phuong is Executive Vice President
4	Nguyễn Thị Cẩm Vân		Independent member of the BOD					2,667,989	0.26%	
4.1	Nguyễn Quốc Dũng							0	0%	
4.2	Nguyễn Tuyết Nga							0	0%	
4.3	Nguyễn Thị Vân Trang							0	0%	
4.4	Nguyễn Quốc Nam							0	0%	
4.5	Nguyễn Ngọc Ru							0	0%	
4.6	Đinh Thị Tom							0	0%	
4.7	Nguyễn Thị Kim Dung							0	0%	
4.8	Nguyễn Thị Bạch Yến							0	0%	
4.9	Nguyễn Thị Bạch Tuyết							4,611	0.0005%	

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4.10	Nguyễn Lê Khanh							0	0%	
4.11	Nguyễn Thị Cẩm Nhung							0	0%	
4.12	Nguyễn Hồng Hải							0	0%	
4.13	Nguyễn Thị Thu Hồng							0	0%	
4.14	Chung Kiêm Tông							0	0%	
4.15	Hoàng Mỹ Linh							0	0%	
4.16	Chen Ziyang							0	0%	
5	Vương Văn Minh		Member of the BOD and General Director					7,760,239	0.77%	
5.1	Huỳnh Triệu Thùy Trang							0	0%	
5.2	Vương Huỳnh Minh Trang							0	0%	
5.3	Nguyễn Thị Gấm							0	0%	
5.4	Huỳnh Ngọc Trường							0	0%	
5.5	Triệu Kim Xuyên							0	0%	
5.6	Vương Thị Xuân							0	0%	
5.7	Vương Thị Lan							0	0%	
5.8	Nguyễn Ngọc Chiến							0	0%	
5.9	Vương Thị Bông							0	0%	
5.10	Vương Thị Ngọc Anh							13,700	0.0014%	
5.11	Vương Thị Ngọc Mỹ							0	0%	

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5.12	Lê Đình Sơn							0	0%	
6	Nguyễn Phương Nam		Head of Board of Supervisors					7,685	0.0008%	
6.1	Nguyễn Văn Nghĩa							0	0%	
6.2	Bùi Thị Mỹ Phượng							0	0%	
6.3	Lê Thanh Hải							0	0%	
6.4	Nguyễn Phương Chi							0	0%	
6.5	Nguyễn Phương Vy							0	0%	
6.6	Lê Văn Khanh							0	0%	
6.7	Trần Thị Hương							0	0%	
7	Vương Hoàng Thảo Linh		Member of the Board of Supervisors					5,876	0.0006%	
7.1	Vương Văn Liệu							0	0%	
7.2	Đỗ Thị Hoàng Khai							0	0%	
7.3	Nguyễn Minh Tùng							0	0%	
7.4	Nguyễn Hoàng Minh Phương							0	0%	
7.5	Nguyễn Minh Quân							0	0%	
7.6	Vương Hoàng Lâm							0	0%	
7.7	Vương Hoàng Thùy Linh							0	0%	
7.8	Nguyễn Minh Tân							0	0%	

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7.9	Vương Hoàng Tường Linh							0	0%	
7.10	Lê Văn Ân							0	0%	
7.11	VinaCapital Fund Management Joint Stock Company							0	0%	Vuong Hoang Thao Linh is Investment Director
7.12	Vi Na Construction Machine Joint Stock Company							0	0%	Vuong Hoang Thao Linh is a member of the Board of Directors
8	Lê Thị Thùy Trang		Member of the Board of Supervisors					12,000	0.0012%	
8.1	Lê Thắng Lợi							0	0%	
8.2	Nguyễn Thị Xuân							0	0%	
8.3	Lê Thị Thanh Hương							0	0%	
8.4	Lê Thị Thanh Trà							0	0%	
8.5	Lê Duy Bình							0	0%	
8.6	Nguyễn Trung Hậu							0	0%	
8.7	Nguyễn Linh An							0	0%	
8.8	Nguyễn Văn Nhựt							0	0%	

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8.9	Phạm Thị Thủy							0	0%	
9	Trương Thị Sương		Head of Internal Audit Department					0	0%	
9.1	Trương Xí							0	0%	
9.2	Trần Thị Ba							0	0%	
9.3	Trương Quốc Việt							0	0%	
9.4	Trương Thị Hậu Trinh							0	0%	
9.5	Nguyễn Thị Ngọc Trâm							0	0%	
9.6	Lê Thanh Mẫn							0	0%	
10	Nguyễn Văn Dũng		Member of Internal Audit Department					23,100	0.0023%	Resignation of Member of Internal Audit Department from June 16, 2025
10.1	Lê Thị Phụng							0	0%	
10.2	Trịnh Minh Thường							0	0%	
10.3	Ngô Thị Mỹ Loan							0	0%	
10.4	Trịnh Ngọc An Nhiên							0	0%	
10.5	Nguyễn Thị Lý							0	0%	
10.6	Trương Giang Bửu							0	0%	
10.7	Nguyễn Văn Oanh							0	0%	
10.8	Nguyễn Thị Bích Ly							0	0%	

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10.9	Nguyễn Thị Thanh Tâm							0	0%	
10.10	Trần Giang Nam							0	0%	
11	Nguyễn Thành Ân		Member of Internal Audit Department					32,000	0.0032%	Appointment of Member of Internal Audit Department from June 16, 2025
11.1	Nguyễn Thị Thu Hiền							0	0%	
11.2	Nguyễn Diệp Vy An							0	0%	
11.3	Nguyễn Văn Phúc							0	0%	
11.4	Nguyễn Thị Hai							0	0%	
11.5	Nguyễn Thị Kim Ngân							0	0%	
11.6	Nguyễn Ngọc Hân							0	0%	
11.7	Vũ Đức Quý							0	0%	
11.8	Phan Thị Tâm							0	0%	

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12	Đặng Thế Lương		Member of Internal Audit Department					18,420	0.0018%	
12.1	Trần Tấn Hòa							0	0%	
12.2	Nguyễn Thị Xem							0	0%	
12.3	Trần Thị Ánh Diễm							0	0%	
12.4	Đặng Thuần Thanh							0	0%	
12.5	Komatsu Katsuaki							0	0%	
12.6	Đặng Phương Mai							0	0%	
13	Lê Hoàng Khởi		Deputy General Director					3,535,039	0.35%	
13.1	Lê Văn Dũng							0	0%	
13.2	Lữ Thị Minh							0	0%	
13.3	Lê Thị Phương Linh							0	0%	
13.4	Lê Hoàng Phong							0	0%	
13.5	Trịnh Ngọc Loan Anh							0	0%	
13.6	Lê Hoàng Vĩnh							0	0%	
13.7	Trương Thị Thanh Thúy							0	0%	

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13.8	La Mỹ Tú							0	0%	
13.9	Lâm Thị Mỹ Lệ							0	0%	
13.10	Lê Hoàng Thiên Di							0	0%	
14	Nguyễn Thùy Dương		Deputy General Director					899,299	0.089%	
14.1	Nguyễn Đức Chính							0	0%	
14.2	Ngô Thúy Hạnh							0	0%	
14.3	Cao Tuấn Tú							0	0%	
14.4	Nguyễn Thị Chinh							0	0%	
14.5	Cao Tuấn Dũng							3,460	0.0003%	
14.6	Cao Tuấn Phong							0	0%	
14.7	Nguyễn Thanh Huyền							0	0%	
14.8	New Binh Trung Real Estate Company Limited							0	0%	Nguyen Thuy Duong is Chairwoman of the Members' Council
14.9	Doan Nguyen House Trading Investment Company Limited							0	0%	Nguyen Thuy Duong is Chairwoman of the Members' Council
15	Phạm Thị Thu Thủy		Chief Accountant					286,000	0.028%	Resignation of Chief Accountant from May 15, 2025

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15.1	Phạm Đình Đạt							0	0%	
15.2	Trương Thị Sơn							0	0%	
15.3	Trần Trung Dũng							0	0%	
15.4	Trần Gia Đồng							0	0%	
15.5	Trần Ngọc Diễm Quỳnh							0	0%	
15.6	Phạm Kim Thoa							0	0%	
15.7	Dương Quốc Tiến							0	0%	
15.8	Khương Thị Hồng							0	0%	
16	Đặng Thị Thùy Trang		Chief Accountant					73,969	0.007%	Appointment of Chief Accountant from May 15, 2025
16.1	Đặng Văn Hạnh							0	0%	
16.2	Lê Thị Ngọc Thanh							0	0%	
16.3	Đặng Thị Hoàng Châu							0	0%	
16.4	Phạm Quốc Dũng							0	0%	
16.5	Đặng Thị Diễm Thúy							0	0%	
16.6	Đặng Kim Hoàng							0	0%	
16.7	Đặng Thị Hồng Cẩm							0	0%	
16.8	Huỳnh Văn Huân							0	0%	
16.9	Ngô Thị Kim Phương							0	0%	
16.10	Huỳnh Văn Huy							0	0%	

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16.11	Huỳnh Đăng An Nhiên							0	0%	
17	Huỳnh Chí Tâm		In charge of Corporate Governance, Secretary of the BOD and authorized to disclose information					214,000	0.021%	
17.1	Huỳnh Văn Đoàn							0	0%	
17.2	Nguyễn Thị Nga							0	0%	
17.3	Nguyễn Kim Ngọc							0	0%	
17.4	Huỳnh Gia Nguyễn							0	0%	
17.5	Huỳnh Thị Duyên							0	0%	
17.6	Võ Văn Trường							0	0%	
17.7	Huỳnh Thị Ngân							0	0%	
17.8	Lâm Thành Danh							0	0%	
17.9	Huỳnh Thanh Tuấn							0	0%	
17.10	Trần Lê Thị Như Quỳnh							0	0%	
17.11	Huỳnh Thị Cẩm Tú							0	0%	
17.12	Huỳnh Văn Oanh							0	0%	
17.13	Huỳnh Thị Tường							0	0%	

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18	Ngô Thị Thanh Tâm		Chief Finance Officer					666,051	0.066%	
18.1	Ngô Quang Bích							0	0%	
18.2	Trương Thị Mỹ Lý							0	0%	
18.3	Ngô Quang Trung							0	0%	
18.4	Ngô Quang Thành							0	0%	
18.5	Ngô Thị Thanh Thanh							0	0%	
18.6	Trần Thị Thu							0	0%	
18.7	Nguyễn Thị Nhựt							0	0%	

